Occupational Health & Safety Policy

AVOX Systems (AVOX) is committed to providing a safe and healthy work environment for employees, contractors and visitors by limiting their exposure to health and safety risks. This policy sets out the guidelines and procedures to be followed to ensure compliance with Occupational Health and Safety (OH&S) legislation and related codes of practice and industry standards. AVOX will provide employees, contractors and visitors with appropriate guidance and/or training on the identification, assessment and control of hazards within the workplace. AVOX expects employees, contractors and visitors to cooperate with established OH&S protocols, take responsibility for their own actions and not put themselves or others at risk. Occupational Health and Safety issues that are identified will be taken seriously and addressed promptly to reduce or mitigate the risk of exposure.

Our statement of general policy is to:

- Protect persons at or near workplaces from risks to health or safety arising out of their work activities,
- Foster a cooperative, consultative relationships on the health, safety and welfare of employees at work,
- Provide a safe and healthy environment for employees, contractors and visitors through cooperation and compliance with AVOX's OH&S policies, procedures and guidelines,
- Identify and provide appropriate training and distribution of relevant information, including changes in policies or the workplace that may affect the OH&S for all employees, contractors and visitors,
- Ensure equipment and substances are safe and without risk to health and safety when properly used,
- Provide employees appropriate safeguards, equipment and proper personal protective equipment (PPE),
- Implement a uniform risk management processes to adequately identify and control risks in the workplace,
- Investigate and report to appropriate parties workplace injuries, accidents, illness and near misses to assess risk management, controls and future prevention,
- Ensure this policy remains relevant and appropriate to AVOX through review and revision, as necessary, on a regular basis; and
- Communicate this policy both internally and externally to AVOX.